



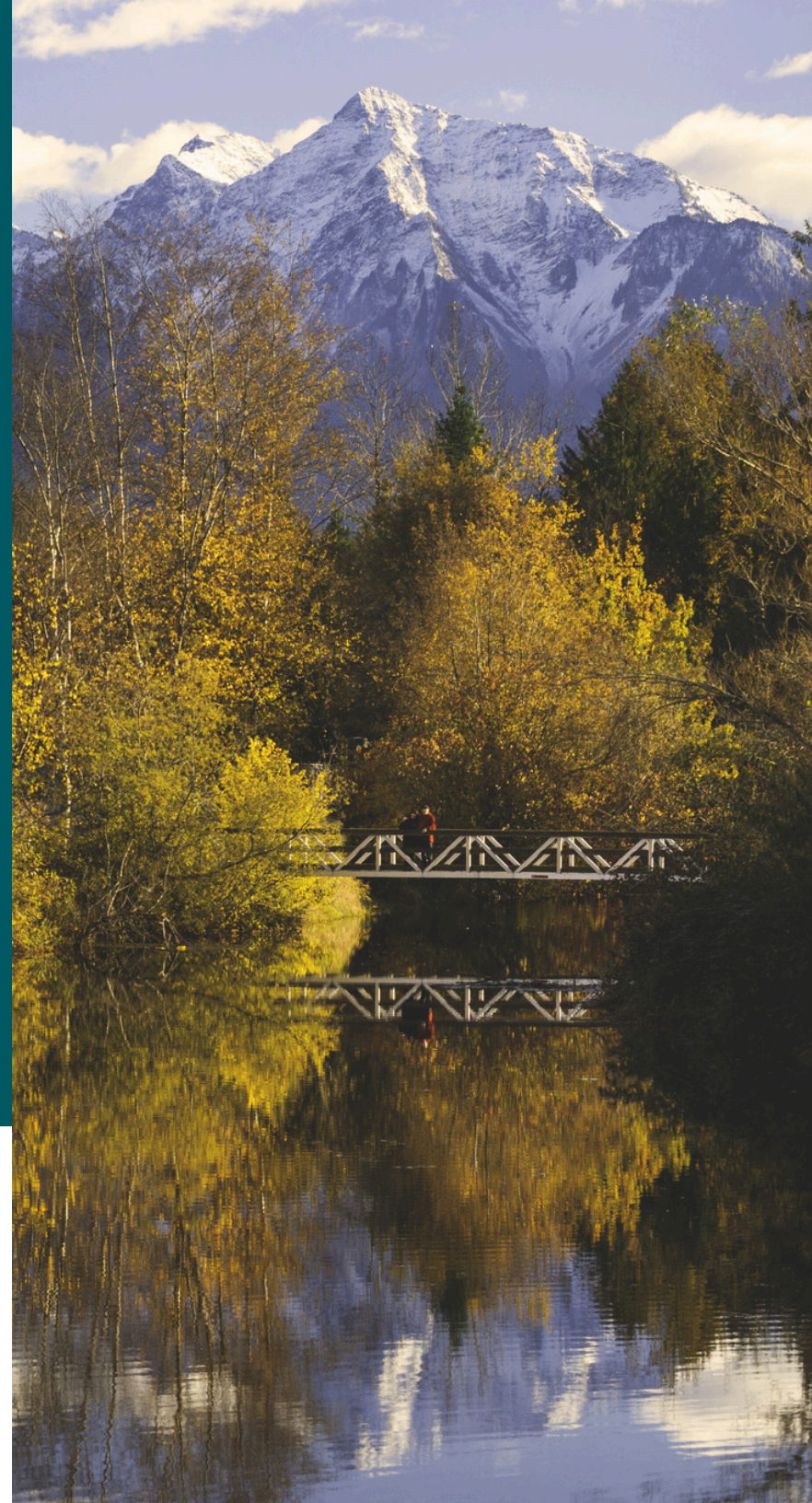
**HARRISON HOT SPRINGS**

*Naturally Refreshed*

VILLAGE OF HARRISON HOT SPRINGS

# STRATEGIC PLAN

COUNCIL STRATEGIC PRIORITIES 2025-2026





# MAYOR'S MESSAGE

I am pleased to introduce the Village of Harrison Hot Springs 2025-2026 Strategic Plan. This plan builds upon the solid foundation laid out in the 2023 Strategic Plan and reflects the Village Council's priorities following the 2024 by-election. It represents a unified vision for the future, guiding our efforts so that they align with our core values. Identifying key priorities provides clear direction for the Village of Harrison Hot Springs so that we work to achieve a sustainable and prosperous future for our community.

- Mayor Fred Talen



## Village Council

Top left to right:  
Councillor Leo Facio, Councillor Mark Schweinbenz

Bottom left to right:  
Councillor Allan Jackson, Mayor Fred Talen, Councillor Michie Vidal

The Village of Harrison Hot Springs Mayor and Council participated in strategic planning as part of identifying priorities for the community. With the many challenges that the community faces, council recognizes its role in providing good leadership and direction.

Strategic planning is an essential step for council to establish its Vision, Mission and Values in guiding the municipality. In order to focus on the most important work and ensure that it gets done, not everything can be started and completed. With limited resources, capacity and funding, it is vital that we manage these properly.

The Strategic Plan does not detail the day-to-day work of the organization, instead it identifies key priorities to focus on. At a strategic level, these priorities guide the expenditure of funds and decision making moving forward. This strategic plan is a flexible plan that is intended to reflect the changing needs of Harrison Hot Springs. As projects develop, priority actions within the plan can be updated after staff has identified and council has approved the most important projects for the community.

The key priority actions will be operationalized by staff through the development of annual departmental and staff work plans. Some of the actions will require new resources and council can expect to receive reports addressing the work and additional resources required (i.e. staffing, funding, etc.).

The key elements of the strategic plan include;

- **Council's Vision** – Where do we see ourselves in the future?
- **Council's Mission** – This describes the fundamental purpose of the Village as regulated in the British Columbia Community Charter.
- **Council's Values** – These are the ethics and standards that council and staff are guided by in conducting their work and in providing services to Harrison Hot Springs residents.
- **Strategic Priorities** – identify the key areas of focus for council.
- **Strategic Actions** – specific actions council desires to take in order to make progress towards accomplishing strategic goals.
- **Strategic Goals** – these are the measures that tell us if we are successful.





# VISION

A RESIDENTIAL AND RESORT COMMUNITY ON THE TRADITIONAL TERRITORY OF STS'AILES THAT PROVIDES AN EXCEPTIONAL QUALITY OF LIFE FOR RESIDENTS AND AN OUTSTANDING EXPERIENCE FOR ALL VISITORS.





# MISSION

THE VILLAGE OF HARRISON HOT SPRINGS WILL PROVIDE GOOD GOVERNANCE TO ITS RESIDENTS, BUSINESSES AND VISITORS THROUGH PARTNERSHIPS AND THE PROVISION OF EFFECTIVE AND COMMUNITY FOCUSED SERVICES.



# VALUES

These values guide the work of Council and staff



**RESPECT**



**COMMUNICATION**



**INTEGRITY**



**ACCOUNTABILITY**



**POSITIVITY**



**COLLABORATION**



# STRATEGIC PRIORITIES & GOALS



## SUSTAINABLE DEVELOPMENT

To maintain Harrison Hot Springs as a place we call home.



## HEALTHY LIVABLE COMMUNITY

To promote and enhance a healthy lifestyle for all ages.



## ENVIRONMENTAL PROTECTION

To restore and protect the environment for future generations.



## INFRASTRUCTURE DEVELOPMENT

To provide for the needs of a growing community.



## PUBLIC SAFETY

To ensure and enhance public safety.



## GOAL

To maintain Harrison Hot Springs as a place we call home.



## SUSTAINABLE DEVELOPMENT

### Priority Actions



Develop partnerships to increase affordable and attainable housing



Achieve sustainable building practices



Implement streetscape plan



## GOAL

To promote and enhance a healthy lifestyle for all ages.



## HEALTHY LIVABLE COMMUNITY

### Priority Actions



Seniors' housing and resource centre



Pursue partnerships for recreational opportunities



Develop and promote active transportation



## GOAL

**To restore and protect the environment for future generations.**



## ENVIRONMENTAL PROTECTION

### Priority Actions



Develop a Climate Action and Mitigation Plan



Continue engagement with stakeholders regarding the health of the Miami River



Review the Lagoon Master Plan



# GOAL

To provide  
for the needs  
of a growing  
community.



## INFRASTRUCTURE DEVELOPMENT

### Priority Action



Approve and implement  
master plans

*Village Lands, Parks & Trails, Water, Sanitary Sewer, Storm Sewer*





# GOAL

To ensure and enhance public safety.



**PUBLIC SAFETY**

## Priority Action



Disaster Mitigation and Emergency Preparedness







Village of Harrison Hot Springs  
PO Box 160  
495 Hot Springs Road  
Harrison Hot Springs, BC  
V0M 1K0



604-796-2171



info@harrisonhotsprings.ca



[www.harrisonhotsprings.ca](http://www.harrisonhotsprings.ca)



Village of Harrison Hot Springs



@villageofharrisonhotsprings



@villageofharrisonhotspring5519